

PASTOR
Reverend Thomas A. Goodrich

DIRECTOR OF YOUTH AND CHILDREN'S MINISTRIES
Mike Weiglein

PARISH ASSOCIATE
Rev. Timothy P. McConnell

PARISH ASSOCIATE
Rev. Charles N. Pickell

PASTORAL INTERN
Stephen Hitchcock

ORGANIST/CHOIR DIRECTOR
Tara Ford

ADMINISTRATIVE ASSISTANT
Danielle Oakes

NURSERY ATTENDANT
Ann Cox

RESOURCE PERSON FOR SPECIAL EVENTS
Anne McCormick

CURRENT OFFICERS
ELDERS

Worship	Russ Grimes Ben Thompson
Christian Education	Dianne Burris
Nurture	Sandy Reese Drene DeGood
Fellowship	Kaki Payne Susan Mathis
Outreach	Kathy Floyd Lynne Foster
Membership	Marlyn Hochstetler
Facilities	Ben Powell
Administration/Finance	Jerry Carpenter
Personnel/Stewardship	Dave Dierolf
Clerk of Session	Bill Stackhouse

TRUSTEES
Mike Atchison Larry Pettit Bruce Maxa

TREASURER
Carol Atchison

FINANCIAL SECRETARY
Betty Hicks

Meadows Presbyterian Church
2200 Angus Rd.
Charlottesville, VA 22901

MEADOWS PRESBYTERIAN CHURCH

A MINISTRY COMMITTED TO PASSION FOR CHRIST,
COMPASSION FOR ONE ANOTHER,
AND
GOD'S WORD FOR ALL

2009 ANNUAL REPORT

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Average weekly worship attendance for the year was 251, up slightly from last year's figure of 243.

Finally, the committee expresses its deep appreciation to Tara Ford, the choirs, the praise team, the various soloists and instrumentalists, head ushers and ushers, greeters, children's church volunteers, Anne and the nursery staff, worship bag preparers, flower arrangers, Elders serving Communion, and all who have contributed to the enrichment of worship through music at Meadows during the past year.

We praise God for his continued blessings upon the people of his church at Meadows, for further strengthening us through his call to gather and participate in worship as one body, and for the great plans he has in store for us in the coming year.

For the Worship Committee: Ben Thompson and Russ Grimes, co-chairs
January 2009

Dear Meadows Presbyterian Church Family,

The Apostle Paul in writing to the church at Ephesus exhorted them to: *"lead a life worthy of the calling to which you have been called, with all lowliness and meekness, with patience, forbearing one another in love, eager to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all who is above all, through all and in all."* (Ephesians 4: 1-5)

That is a high goal and one worth striving for together. This year of 2008 has been characterized by our distinctive focus on the theme: We Are the Church Called By God. To highlight this theme, we have been meeting as one Body in a unified service of worship on the First Sunday of each month for worship, learning, fun and fellowship in our First Sunday Celebration program. This program will continue through the spring.

New Leadership: 2009 will also bring us new leadership through a new class of incoming class of elders: we give thanks to God for the ministry of **outgoing elders Peggy Shupe, Alex Rucker, and Bobby Cohen**. Each of these committed elders has brought great energy, imagination and faithfulness to the tasks at hand.

New Members: *We give thanks to God for the gift of new members as well. In the year 2008, our Session received into membership, Kate St. Clair; Bob and Gayle Tofferi; Cris Widder; Bruce, Meg, John and Liz Barclay; Doug and Diana Zanzot; Walt and Linda Weaver; Mary Louise Petrossian; Betty Steinke (affiliate); Steve and Rebekah Saunders; Tom Hill; Sherrie Pleasants; Paul and Sally Hunter; Bill and Kelly Huntley; Steve and Lisa Harris; Sally Pickell; Jim and Nina Johnston; Ken and Caroline Kipps; Miriam Kunkel; Julia Lemmon; Mary Kay Niehoff, and Ann Laing.*

In addition, it was our great joy to celebrate with Ben and Summer Thompson in the sacrament of baptism received by their infant daughter, Presley and with Elijah Widder-Varheygi as he received the sacrament in September by full immersion.

New Staffing Configuration: As we have grown in membership, so too has God provided in staffing and leadership in 2008-09. It is with gratitude that I report the addition of **Dr. Charles Pickell and Reverend Tim McConnell** as part-time Parish Associates. In addition, Stephen Hitchcock continues as Pastoral Intern as he pursues his path toward ordination within our denomination.

The Church Triumphant: 2008 was a year in which we lost many who were dear to us at Meadows. We give thanks to God for the lives of **Floyd (Bud) Black, Tom McCormick, Louisa Tazewell, Irene Hagerty, and David Robishaw**. Our prayers and love continue toward their families and loved ones.

Together With You In Christ,
Tom Goodrich, Pastor

ANNUAL REPORT – YEAR 2008
CHRISTIAN EDUCATION COMMITTEE
SUBMITTED BY PEGGY SHUPE CHAIRPERSON
JANUARY 2009

Committee Members: Wendell Bonham; Mike Weiglein; Stephen Hitchcock; Peggy Beattie; Carolyn Seaholm; Baughan Roemer; Peggy Shupe

In attempting to be consistent with the mission of Meadows Presbyterian Church, we developed a mission statement for the CE Committee that would guide us in developing a CE Program that would further the mission of the Church as a whole. Also we wanted something against which we could evaluate our program. To that end, we determined that we would offer classes/programs for all age groups that would:

“Encourage growth in our knowledge of and closeness to Jesus Christ and growth in our knowledge of and closeness to each other”

2008 YOUTH & CHILDREN’S MINISTRIES REPORT
MIKE WEIGLEIN

In 2008 there were between 35 and 40 children from birth through 5th grade involved in the children’s ministry at Meadows. Programmatically our children’s ministry is made of Sunday School each Sunday morning, monthly Kids Connection meetings, and Vacation Bible School. Our Sunday School program begins each morning with a large group time for all students in Pre-K through 5th grade (younger than Pre-K stay in the nursery) for fellowship, singing, and prayer. Then students break into 3 Sunday School classes by age group (currently Pre-K and K, 1st-3rd, and 4th-5th). The curriculum we use in all classes is called *Walk With Me*, which is reformed in it’s content with a strong Christ-centered focus. Sunday School is run by a team of 9 adult teachers/leaders from the congregation. Average attendance is around 20 children. Kids Connection is our monthly mid-week program for children in grades K - 5th. Each meeting consists of dinner (usually provided by a member of the congregation), games, a skit, singing, and a Bible teaching time. We also use *Walk With Me* curriculum for the content of this program. Kids Connection has a strong fun/fellowship focus for the children who attend. It is run by a team of 2-3 adults and often several youth. Attendance averages around 15 children. Vacation Bible School is held for one week each summer and consists of games, skits, crafts, music and Bible teaching. It is for children in Pre-K – 5th grade. This past summer we had over 35 children in attendance, with over 20 adult and youth volunteers helping to run things each day. We have used a *Gospel Light* Program for VBS the last several years. Other aspects of our children’s ministry include a children’s sermon at the contemporary service each week, children’s church offered at both services for children 2nd grade and younger, and the annual Christmas Pageant. A special thanks to Kaki Payne for Directing VBS and coordinating the large group times each Sunday morning, as well as co-leading Kids Connection each month

April 5, 2009	WE ARE THE CHURCH; CALLED TO CHRIST’S PASSION (Palm Sunday)
May 3, 2009	WE ARE THE CHURCH ; CALLED TO THE FUTURE (Youth Sunday)
June 7, 2009	WE ARE THE CHURCH; CALLED TO EXALTATION (Trinity Sunday)

Considerable discussion has focused on the need to have ”unified” First Sunday services combining the elements of both the contemporary and traditional styles of worship, especially concerning music; the question is exactly how best to accomplish this. The conversation continues as we evaluate how well the goals are being met in light of the worship experience and feedback from the congregation. Our committee views the First Sunday Celebration program as very much a work in progress, but feel very encouraged so far by the wonderful things that have come from the unified service thus far.

A worship experience that was novel for our congregation, and enormously enriching spiritually, was the baptism by immersion of Elijah Widder-Varheygi, approved by Session and conducted by Tom Goodrich on the afternoon of September 5, 2008 on the grounds of the Spring Hill Baptist Church.

The committee considered a number of other worship-related matters during the year. We developed a set of written guidelines for the use of the sanctuary for funerals and other special services by groups outside Meadows, which was presented to the Session and duly approved.

Plans for upgrading the sound system in the sanctuary were reviewed, and ultimately a decision was made, subject to Session approval, to accept a standing bid from Heinz Musitronics. Installation of the new equipment was performed in the fall of 2008.

The future role and direction of Children’s Church was examined and a number of recommendations were adopted to improve that aspect of worship.

Plans were developed to bring more order and long-range planning into the scheduling of head ushers and usher teams, with assignments now being made up to a year in advance. Scheduling of greeters for the two services has also been placed on a more orderly basis.

The committee approved formation of a children’s choir which began its participation in worship in late fall.

ANNUAL REPORT – YEAR 2008
WORSHIP COMMITTEE
SUBMITTED BY BEN THOMPSON AND
RUSS GRIMES, CO-CHAIRS

Committee members: Lynne Foster, Tom Goodrich, Russ Grimes (co-chair), Anne McCormick, Larry Pettit, Bruce Maxa, Ben Thompson (co-chair)

The Worship Committee had the privilege of overseeing and handling several new endeavors this past year, of which the most far-reaching and time consuming was the planning and implementation of the First Sunday Celebrations. The motivation behind this new venture (we are unaware of other churches that have attempted it) was to bring together the entire congregation in worship on the first Sunday of each month, starting in September 2008 and continuing through June 2009. The main objective was to create a worship experience that brings people from both services together once a month to worship as a unified body, serving to at least partially overcome the sense of division that stems from having separate Sunday morning services. The plan was to devote the entire morning on the first Sunday of each month to corporate fellowship, discussion, and worship around a central yearlong theme – The Church’s Call. Each month covers a different supporting theme, prefaced by, “We Are The Church; Called To...” The morning starts at 9:30 AM with a half hour of social interaction (allowing those who normally worship at different services to get to know each other, or in some cases to meet for the first time!), followed by an hour of staff-led Christian education with worship commencing at 11:10 AM.

The schedule approved by the Session is as follows:

September 7, 2008	WE ARE THE CHURCH CALLED TO LIFE IN CHRIST: BEGINNINGS (Baptism; The Sacrament of Beginnings)
October 5, 2008	WE ARE THE CHURCH; CALLED TO THE FEAST (Worldwide Communion)
November 2, 2008	WE ARE THE CHURCH ; CALLED TO GRATITUDE/ THANKSGIVING (Stewardship/ Reformation Sunday)
December 7, 2008	WE ARE THE CHURCH: CALLED TO EXPECTATION: ANTICIPATION (Hanging of the Greens/ Confirmation)
January 4., 2009	WE ARE THE CHURCH ; CALLED TO NEW CREATION (New Year/ New Creation in Christ; Elder Installation and Ordination)
February 1, 2009	WE ARE THE CHURCH: CALLED TO ACTION (Outreach / Neighborhood/ Missions)
March 1, 2009	WE ARE THE CHURCH ; CALLED TO CONTEMPLATION: DEVOTION (1st Sunday of Lent)

and giving children’s sermons every other week. Another special thanks to Gloria Stackhouse for coordinating the Children’s Church ministry and for supervising the painting and refurbishing of the children’s large group meeting room as well as the cleaning and organization of the other Sunday school rooms and the resource room.

Over 50 middle school and high school students were regularly involved in some way in Meadows’ Youth Ministry in 2008. Sunday school saw an average attendance of 20 – 25 students each week, and Sunday night youth group meetings had an average attendance of 15 – 20 students (some overlap between students in attendance). Sunday school consists of a large group time to check in and go over announcements, and often includes a short testimony from a student or leader. Then the group splits into high school and middle school groups for a Bible lesson/discussion led by one of the leaders. We currently have 5 adult/college youth leaders (2 female, 3 male). Currently our high school class is studying the Sermon on the Mount and our middle school class is studying the Gospel of John. Sunday nights are more fun and fellowship focused, with lots of “hang out” time and games, but also including a devotional or Bible discussion. All of our meetings include prayer together. We also held many trips and retreats in 2008. In the spring we held a middle school boys overnight and a middle school girls night out with a dozen students involved between the two activities. We attended the Great Escape middle school conference for the 5th time, taking 15 students and 4 leaders. The high school mission team consisted of 20 students and 6 leaders and went to Jackson, MS to work with the John M. Perkins Foundation for Community Development. Preparation for the mission trip includes several meetings, reading and discussing a book together, and memorizing several passages of scripture. The annual *Huge Fall Retreat* was held at Camp Hanover with 33 students and 8 leaders in attendance. All of these events are both lots of fun and include many opportunities to grow in Christ. Other youth ministry activities include Super Bowl Parties, Summer Bible Studies, the Fall Kickoff Cookout (45 – 50 students in attendance), Operation Christmas Child, Youth Sunday, the Graduating Senior Brunch, and a Christmas Party. The youth ministry at Meadows is relationally focused and our youth leaders are often involved in the lives of students well beyond official church events. It is not uncommon to see youth leaders in attendance at students’ plays, performances and athletic events, or just to see them at a meal or grabbing coffee together. This is often where the biggest impact is had, in the Christ-centered relationships held between students and adult leaders. A special thanks to Ben & Summer Thompson who stepped down as youth leaders this spring after 3 ½ years of investing their time in the lives of Meadows’ youth.

This summer was our second year of hosting Summer College Fellowship meetings. SCF was held from late May – early August for any college student in Charlottesville for the summer looking for fellowship. The theme for the summer was the spiritual disciplines, using the book *The Celebration of Discipline* by Richard Foster as a guide. It was team taught by people from Meadows, Young Life, and a few other local churches. Meetings consisted of singing, prayer, a testimony from a college student, and a teaching time. Average attendance was about 7 and over two dozen college students passed through over the course of the

Goals for 2009 include:

- Increased involvement from the congregation in both youth and children's ministries – youth leaders, Sunday school teachers, prayer connection, children's church, children's sermons, VBS, etc.
- Relaunching of the Prayer Connection ministry in conjunction with the Nurture committee
- Provision of resources for parents
- Expansion of small groups within youth ministry (currently one group meeting regularly)
- Boys'/Girls' Nights Out for older elementary students (twice/year)
- Encourage greater personal spiritual growth for youth and children outside of official church events (devotions, prayer, scripture reading, service on their own)
- More involvement in service activities/local ministries
- Hold Confirmation Class, Spring '09

Adult Program:

We offered a minimum of two adult classes throughout the Sunday School year. The classes were 6-12 weeks in duration. These classes were well received with 76 adults on the Sunday School rolls and an average attendance of more than 60 adults per Sunday. The evaluation done at the end of the Sunday School year indicated that we did well in encouraging knowledge of and closeness to Jesus Christ. But according to the evaluations returned, we did less well in helping folks get to know each other and increasing the sense of closeness with each other. Given that information, we are having classes a bit longer in duration this year. Hopefully if folks spend more time together studying God's word and hearing each others questions and comments we will get to know each other better. God has blessed us with wonderful, knowledgeable teachers who are seasoned in their Christian Faith and able to convey their Christian witness to us in a real and meaningful way. These dear people are the major reason for our successful Sunday School Year.

First Sunday Celebrations began in September, 08, and were a cooperative effort between the Meadows Ministry Staff, The Worship Committee and the Christian Education Committee. These were intended to help us celebrate the forty-five years that we here at Meadows have been sharing our Christian faith with others. We also wanted to celebrate the five years that Tom has been our pastor and his Christ-centered leadership. These special celebrations will continue through May, 2009.

I, personally want to thank all of you for allowing me to serve you over the past four years. I am truly blessed to be a part of this loving Christian family here at Meadows.

Respectfully submitted,
Peggy Shupe

ANNUAL REPORT – YEAR 2008
FINANCE/STEWARDSHIP
SUBMITTED BY DAVID A. DIEROLF, CHAIRPERSON
JANUARY 2009

Stewardship

The Meadows congregation continues to faithfully respond to the blessings in pledging money, time and talents. For 2009, Meadows PC received 98 pledges for a total of \$353,426. That represents an increase of \$18,748 over 2007 pledging.

Finance

The expected income breaks down as follows:

Pledges	\$ 353,426
Loose Plate	\$ 46,000
Building Use	\$ 16,000
Interest	\$ 10,000
Expected 2009 Revenue	\$ 425,426

Total equity as shown on the December 31, balance sheet is \$175,519.

To ensure we are not storing our gifts in silos but putting them to use the Session strives to keep no more than three months of expenses in reserve and to put other undesignated equity to use. Monthly expenditures are averaging approximately \$40,000 which means \$120,000 in undesignated equity will be maintained as a reserve.

On Monday, December 15, the session passed a budget for 2009 of \$475,500. The budget includes spending \$50,074 in excess undesignated equity. The 2009 budget is 6% lower than the budget for 2008. The breakdown by committee is shown below and the details are included in the 2008 Annual Report.

MEADOWS PRESBYTERIAN CHURCH**Budget 2009**

COMMITTEE	Budget	Percent
CHRISTIAN OUTREACH	\$53,050	11%
CHRISTIAN EDUCATION	\$18,250	4%
WORSHIP	\$4,150	1%
FACILITIES	\$82,428	17%
FELLOWSHIP	\$3,000	1%
OFFICE ADMINISTRATION	\$19,380	4%
NURTURE	\$5,970	1%
NEW MEMBER	\$1,950	0%
PERSONNEL	\$287,322	60%
TOTAL BUDGET	\$475,500	

ANNUAL REPORT – YEAR 2008
MEADOWS PRESBYTERIAN WOMEN
SUBMITTED BY LINDA POWELL, MODERATOR
JANUARY 2009

The year 2008 was a most exciting year for Meadows Women. We enjoyed teas, potlucks, a game night, and a one day trip to Harrisonburg.

This year all four circles are enjoying the Horizons Bible Study, “**Jubilee!** Luke’s Gospel for the Poor”.

In May we were fortunate to have as our guest speaker for our PW Birthday tea, Lisa Thomas, founder and director of New Visions. This is a grass roots organization that works with women in Virginia jails and prisons, helping them to adjust to a life behind bars and also helping them with the transition to life after incarceration. All who attended were both moved and inspired by this very special lady.

In August we enjoyed a one day road trip to “the valley”. We visited the quilt museum in Harrisonburg then went across the street to Mrs. Hardesty’s Tea house where we were given a brief history of Harrisonburg and had a delightful lunch. We then visited Cook’s Creek Presbyterian Church which is one of, if not the oldest church in Rockingham County. We ended our day at Dayton’s Farmers’ Market for some shopping.

In October we welcomed Fall by installing Mary Alice Green as our new moderator. Mary Alice has brought new excitement and vitality to Meadows Women.

Also, October saw the beginning of a new ministry for Meadows Women. Under the leadership of Sudie Althisar the shawl ministry was started. The knitting group meets the second Wednesday morning of the month for prayer, knitting, and fellowship. To date, seven shawls have been completed. When a shawl is dedicated it is held by each woman in attendance and a prayer is offered for the individual who will be receiving it. It is then delivered to someone who needs not just the comfort and warmth of the shawl, but the spiritual warmth that comes with knowing he or she has been in the thoughts and prayers of others.

We are in the process of finalizing our Meadows Women brochure. We hope this will be a valuable tool in letting people know what opportunities are available to all of our women.

The members of our Meadows Presbyterian Coordinating Team are:

Moderator	Mary Alice Green
Secretary	Rose Williams
Treasurer	Betty Hicks
Mission Opportunities Coordinator	Shirley Lindsey

Circle Liaisons	
Joy	Francis Brittingham
Hope	Cheryl Pearson
Lydia	Julie Joyce
Faith	Nancy Richey

ANNUAL REPORT – YEAR 2008
CHRISTIAN OUTREACH COMMITTEE
SUBMITTED BY KATHY FLOYD, CHAIRPERSON
JANUARY 2009

Members of the Committee: Kathy Floyd and Bobbye Cohen Chairperson, Barbara Blanthorn, Julie Joyce, Nancy Grimes, Shirley Lindsay, Abigail McConnell, Margaret Olin, Jana Powers, and Mary Seay.

The Lord provides for us in so many ways. Through His goodness the Christian Outreach committee was able to give back to the community and beyond to nourish His people.

The following is a summary of our outreach activities for the year.

1. To God be the Glory for allowing a group of 11 from Meadows to travel to the Tumaini Children’s Center in Nyeri, Kenya. Following prayer and planning the trip was realized. Tim and Abigail McConnell spent many hours in this planning process and provided extraordinary organizational and spiritual leadership. Team members were the McConnells, Dave Deirof, Denise Deirof, Griffin Bonham, Wendell Bonham, Julie and Will Joyce, Sudie Althisar, Mike Weiglein and Kathy Floyd. Meadows and the Riamukurwe parish are formed in partnership to provide continued care to the at the Tumaini Children’s Center. In the name of our Lord, hearts and hand have been joined across the world from Charlottesville, Va. to Nyeri, Kenya
2. Members of *Bridge Ministry* worshipped at Meadows in August. Following the service, The Christian Outreach Committee hosted a fellowship luncheon for men of the ministry and their families.
3. We participated in the *Crop Walk*, an organization to aid in hunger from the local to international arena, in October. Many thanks to Julie Joyce, Coordinator of this annual event. Eleven people from our congregation walked. In addition to the money that was appropriated in our annual budget additional money was raised through donations.
4. Supported *Operation Christmas Child*. Through the generosity of the congregation approximately 100 shoe boxes were filled. Thanks to Abigail McConnell and Sudie Althisar for coordinating this event.
5. Supported *Angel Christmas Tree for Bridge Ministry*. Again, the church congregation responded to our request. Gifts were collected for approximately 35-40 men and delivered to the local office of the Bridge Ministry for distribution. Many thanks to Julie Joyce for the coordination of these efforts.
6. Assisted members of Westminster with *Pacem* (a local program for the homeless) by providing a meal and evening activities for two evening.
7. *Salvation Army Dinner*-We continue to provide the 4th Tuesday night dinner at the Salvation Army when 75-100 men, women, and children are feed. Throughout the year

many individuals from the church volunteered to shop, transport food, prepare food or serve. We are grateful to each person who is willing to give their time to this ministry.

8. Russ Grimes and Keith Halford participated in the District One Mission trip to Southwest, Va. A report from Russ Grimes to the congregation spoke to the success of this trip as home construction projects were completed
9. Our annual budget was \$62,050. This money has been distributed to the Glory of God to a variety of organizations – local to international.
10. Throughout the year special offerings are collected. They are as follows:

Joy Gift -	\$ 1262.00
One Great Hour of Sharing –	1895.25
Souper Bowl -	458.00
Blanket Sunday	837.00
Children's Thanksgiving	637.00
Two Cents a meal	2539.50
Recycle Efforts	237.70
TOTAL	\$7 866.45

Future Opportunities:

1. Educate committee members on various missions as to enhance our decision making regarding further expansion of our mission activities.
2. Support/Encourage mission trips especially at the state and national level.
3. Increase awareness and educate the members of our congregation regarding specific missions.
4. Increase participation from the church family in all of our mission programs.

I am grateful to each member of the committee for giving of themselves throughout the year in a variety of ways. As well, many members of the congregation have supported the Outreach program in many ways. It is through these efforts and the Grace of God we were able to accomplish all of the above. We can look forward to 2009 with His continued Grace.

Respectfully submitted:
Kathy Floyd, Chairperson

**ANNUAL REPORT – YEAR 2008
NURTURE COMMITTEE
SUBMITTED BY SANDY REESE AND
DRENE DEGOOD CO-CHAIRS
JANUARY 2009**

Members of this Committee are: Drene DeGood, Mary Alice Green, Sheila McCormick, Lynne Mills, Cindy Mina, Norm Pearson, Sandy Reese, Sharon Stafford, Rose Williams.

We are just the official members of the committee because we know there are many kind and nurturing folks at Meadows who go out of their way to look after each other every day.

We had 20 members on our list of shut-ins/those with special needs. These folks are assigned to specific committee members who make visits to them, phone calls, remember them on special occasions, etc. Four of our shut-ins passed away this year: Floyd “Bud” Black, Tom McCormick, David Robishaw, and Louisa Tazewell.

Training will begin January 2009 for five new Stephen Ministers : Billie Carpenter, Jana Powers, Nina Johnston, Doug and Diana Zanzot. Stephen Hitchcock has recently been trained as a new Stephens Ministry leader and will be conducting classes along with Tom Goodrich. Recently some of our current Stephen Ministers have completed their time with their care recipients so if there are those in our congregation or community who might benefit from this ministry, please let us know.

Valentine boxes went to 21 college students. These are filled with a variety of items donated by the congregation. These students look forward to receiving these boxes and we get many positive responses. This year we would like to extend this endeavor to include our shut-ins.

Elinor Miller asked to be relieved of her prayer chain duties. We thank her for her many years of service in this role and also thank Charlotte Carrell for graciously agreeing to take on this task. We also thank Donna Hicks for her time and diligence in sending birthday cards to our congregation.

We are in the process of updating our Prayer Connection Ministry, especially adding those children who have recently come into our church family.

Seven of our college students applied for and received scholarships: 4 in the amount of \$1,000 each and three in the amount of \$500 each.

During the “Thanksgiving season” we sent ‘Thank you’ notes to those in our congregation who give so much of themselves to the Lord’s work. Some of those we included may not get as much thanks as they deserve otherwise. At the same time we also realize that everything that each one of us contributes is important in the sight of the Lord and that is what really matters.

The “heart of our committee” is not only serving those with immediate needs (providing meals, transportation, etc.) but making sure those on the fringes (in nursing homes or confined to their homes) maintain a connection with Meadows and that they will see Christ at work through us.

In Christ,

Sandy Reese and Drene DeGood

ANNUAL REPORT – YEAR 2008
PERSONNEL & ADMINISTRATION COMMITTEE
SUBMITTED BY DAVE A. DIEROLF, CHAIRPERSON
JANUARY 2009

Personnel

In January 2008, the Personnel Committee met and created a job description for the Pastoral Intern position of Stephen Hitchcock along with a salary recommendation. Session approved the committee motions.

Reviews of all staff were conducted by committee chairs and the Pastor in November and December. Performance over the past year was reviewed and goals for the upcoming year were discussed. Meadows is truly blessed by having people who faithfully do their work for the church in a manner that exemplifies the Christian way.

In November the session reestablished the Pastoral Associate position for Rev Tim McConnell and established a new Pastoral Associate position with Rev Charles Pickell.

Administration

There were no major office equipment upgrades this year. Backup procedures for the computer systems were developed. MeadowsPC.org e-mail addresses were set up for all staff.

Heartfelt thanks go out to all who help out with the numerous administrative tasks and cover the office when needed. Volunteers: Frances Brittingham, Jeanne Campagna, Beanie Crispens, Carol Currier, Jean Dyer, Maggie Gangloff, Nancy Grimes, Jane Hamre, Betty Hicks, Robin Jones, Pat Kohl, Kaye Lauffenburger, Sharlet Massie, Anne McCormick, Margaret Olin, Helen Oliver, Kitty Pettit, Linda Powell, Mary Seay, Mary Spencer, Gloria Stackhouse and Dianne Washburg, God knows what you do and it makes Him smile.

ANNUAL REPORT – YEAR 2008
FACILITIES COMMITTEE
SUBMITTED BY BEN POWELL, CHAIR
JANUARY 2009

The church property this year kept our committee very busy with normal maintenance and upkeep but also provided challenges with some unforeseen repairs. Our church building and property has been in existence for a number of years and a lot of the different systems in the church are original equipment that is beginning to show that age.

In addition, our church is seeing a lot more use by our congregation, committees and by outside groups that also has an impact on the facility condition, cleaning and utilities. Our committee has put in a lot of personal hours and sweat equity along with our contractual vendors to maintain the building and property. An evaluation of the building and property was used to help determine the budget needs for the 2009 fiscal year and capital needs for 2009 and subsequent years. A working committee, Aesthetic Committee, was established to help provide input into a few capital projects that are high priorities for the 2009 fiscal year and potentially for subsequent years depending on available funding. Our committee feels that we are experiencing growth in our church family and that God's house should be inviting and warm for our family and visitors.

A summary of the year's activities and 2009 objectives are:

Main Activities by outside vendor contracts or supervised by committee:

- Building cleaned 2-days a week by private vendor.
- Carpet and floor cleaning and waxing by private vendor.
- Grass cutting-weekly April-July 1 then every two weeks from July to November by private vendor.
- Utilities-City gas, water and sewer, Dominion power, and trash removal.
- Building use application review and approval.
- Conduct work session by membership in the spring/summer.
- Replacement of all the windows with energy efficient windows.
- Replace the remaining Sanctuary A/C units and air handlers.
- Replacement of ceiling lights in the Sanctuary and parking lot.
- Inspection and maintenance of safety equipment.
- Develop informational workbook on major church systems.

Emergency activities and repairs by vendors and/or corrected by the committee:

- Roof leak at the cross location and directly over the new organ was repaired.
- Circulating pump, existing, for the new heating boiler failed flooding the boiler room and boiler electronic controls.
- A/C air handler coils froze causing backup of drain water leaking through the ceilings in several locations. Cause-dirty filters and coils.
- Tree damage from storms with one tree required to be removed.
- Urinal valves constantly running, not flushing adequately requiring valves to be replaced.

- Toilets not flushing correctly or backing up.
- Kitchen drain connection failed leaking water in kitchen and classroom below.
- Electrical problems with receptacles and light switches.

Window Replacement:

- A generous gift allowed for the installation of energy efficient windows for the church. The gift would not cover the entire number of windows in the church so the Session agreed to provide funding for the additional amount so that all windows were replaced at the same time. This accounts for the \$6536.59 overage in the Capital Improvements/Repairs Line Item 5540.

Our 2009 Budget Objectives:

- Increase church cleaning to 3-days a week.
- Request new bids on cleaning and outside work to ensure competitive pricing for the work.
- A/C preventive maintenance contract for the inspection and cleaning of all the condensers and air handler units-3-times a year.
- Boiler inspection and maintenance.
- Safety equipment inspection and maintenance; fire extinguishers, exit signs, emergency lights.
- Painting of the outside of the church and trim repair.
- Wall repairs and painting of the Narthex and hallway area outside the office.
- Limb removal of the trees around the parking lot.
- Evaluate effectiveness of new windows on utility use.
- Capital Projects in priority: Cross replacement and front sign replacement.
- **Increased participation by the congregation with the work sessions during the year.**

Aesthetic Committee:

This committee was established to discuss and prepare suggestions for the Session concerning specific high priority topics for the church. The committee is chaired by Dick Swisher and was tasked with the cross replacement, sign replacement, suggestions for any changes for the Narthex and hallway outside the office especially color suggestions.

In closing, the Facilities Committee has major activities provided by vendors but without the individual members of the committee, office staff, and members of the congregation with time and talent many of the projects would have been delayed, not been completed or would run into additional cost if provided by an outside vendor. The committee members are:

- | | |
|---------------------------|-----------------|
| ▪ Kitty Pettit – Co-Chair | Bill Bibb |
| ▪ Dick Swisher | Billie Williams |
| ▪ Jim Hicks | Jim Taylor |
| ▪ Gloria Stackhouse | |
| ▪ Lud Campagna | |

Respectfully Submitted:
Ben Powell - Chairman

ANNUAL REPORT – YEAR 2008
FELLOWSHIP COMMITTEE
SUBMITTED BY KAKI PAYNE, CHAIR
JANUARY 2009

The Fellowship Committee has worked hard through 2008 to continue to provide our Church family with a variety of opportunities to come together in Christian fellowship. We have consistently offered monthly evenings with programs to encourage our growing congregation to get to know one another. We continue to be searching for people to join our committee, or to make suggestions for evening programs.

Last year we had 170+ at the Thanksgiving Dinner, which began with a short service prior to dinner. Our Senior luncheon was attended by 33, and catered by Maddie Corbett. The rest of the Sunday evening gatherings have been well attended. We have battled with the coffee pots all year long, but at last have them under control, thanks to all who have helped with solving the problems.

We continue to struggle with finding volunteers to host the 2 coffee hour times following each service. I will take this opportunity to encourage you to sign up to host just one time in the coming year. There are always plenty of cookies in the kitchen, so you do not have to make something yourself. Grab your family or a friend and sign up for this wonderful opportunity to get to know your Church family better.

We did ask for an increase in our budget for 2009. The exciting reason is that the church is full of activities all week long! We want to make sure that there are enough supplies for each event. It is to God's glory that so many people come through our doors!

The members of our committee give of their time with unwavering dedication. They are always present to help set up, serve and clean up; they deserve a huge thank you for making our activities a success: Susan Mathis, Maggie Gangloff, Margaret Olin, Jennie Wilson, Rose Williams, Shirley Lindsay, Jeanne Campagna, Cheryl Pearson and Linda Powell.

We welcome for 2009 co-chair Susan Mathis, she brings years of experience to the Committee in her new role.

Goals for 2009:

1. Get coffee pots to work reliably!
2. Check if old high chairs meet current safety guidelines.
3. Keep Fellowship Closet organized.
4. Determine if any seniors need after-dark transportation to participate in evening events. Coordinate with Nurture Committee.

Respectfully submitted in Christ,
Kaki Payne